

Dancing Horse Dressage & CT Board and Membership meeting
July 8, 2021

In attendance: Barb Nagle, Ann Hill, Laurie Young, Jackie White, Cynthia Lord, Sandy Gillespie

May minutes: approved

Treasurer's report: Tabled (treasurer not present)

Old Business

May clinic report: income was \$595 and expenses \$937.50, for a total loss/subsidy of \$342.50.

Feedback: more information about the clinician might attract more riders; some people prefer clinics before the show season rather than at the end; and people may not be able to do more than one horse event in a month. Another comment was some people may not want to do a Ride a Test clinic with someone that isn't a judge.

Year End Recognition: Wickham has been booked for Saturday August 28th. There was discussion about changing the date due to conflicting events, but most dates will have conflicts so it was decided to stay with this date. The plan is to start with awards at 10:30 then have lunch. Ribbons have been ordered, awards have a 2-3 week timeline so will be ordered soon. All award winners have chosen their awards: 1 browband, 6 chairs, 3 bridle bags, 6 boot bags, 3 halters, 15 gift cards. Jackie is working on organizing the personalization and embroidery for the chairs. Barb provided the person that has done embroidery for us in the past. Sandy has the TIP award.

Other recognition at the Awards banquet: Laurie presented ideas to recognize show and club volunteers. As usual we will have a raffle for extra prize items and centerpieces. Different options for recognizing volunteer in the raffles were discussed. We decided to combine prize items into baskets and include gift cards in some baskets. \$100 was allocated for 10 gift cards to include in the baskets. Everyone will receive 1 raffle ticket; volunteers will receive extra tickets based on hours volunteered: 6-9 hours = 5 tickets; 10 or more hours = 10 tickets. There will be separate containers for raffle tickets for each basket, everyone can choose where to put their tickets. Baskets will be raffled first, then remaining tickets will be combined to raffle the centerpieces. Sandy volunteered to get baskets and set them up. Laurie will do centerpieces and will ask Sonya if she wants to participate. Volunteers will also be recognized during the awards ceremony.

Invitations: Laurie will do an Evite, using the roster for members, volunteer list for all volunteers and the show list for riders. Sandy will help if needed. Directions to the pavilion (Pavilion #1) will be included.

Venue preparation and food: set up will be at 10, awards at 10:30 and lunch with raffles at 11:30. Awards will be given out alphabetically by rider as we have people that are receiving multiple awards. Food will be provided by the Indian River Smokehouse Food truck. Lunches will be boxed and put out on tables. There are 3 protein options (beef brisket, chicken, and pulled pork), chips and water. Vegetarian or other special meals can be requested. People can also bring their own lunch or additional drinks. Information will be provided on the Evite. Sandy will meet with Rachel from IR Smokehouse to finalize the food. To minimize crowding around food tables we can let tables go in a random order to pick up food if necessary. There was discussion about cake options such as cupcake cakes, but ultimately it was

decided to get our usual half sheet cake from Publix. Sandy will get the cake, Sandy and Ann will bring forks and Jackie will bring plates.

Other items: Sandy and Ann have large fans they will bring. We may need extension cords, everyone volunteered to bring what they had. Barb would like the PA system (currently at Heidi's).

There was discussion about posting the show series results on the website. We have not done this in the past other than the 2020 virtual awards ceremony. To generate interest, we will post the results and some photos from the awards party on the website and Facebook. Laurie will take pictures.

New business

Volunteer hours recognition: the committee met and developed ideas for the 2021 show season. Currently volunteers can use hours for Show Year End Awards or the Rewards program. The committee proposed we continue the Show Appreciation item we started last year (hats) by choosing a new item each year to be given when someone has volunteered 6 hours at shows. This does not use hours and is automatic. In addition, a new Volunteer Recognition program was proposed. For this program, volunteers could use hours to receive other DHD logo items. The committee and board would choose items for the year, along with any of the Appreciation items left from previous years. Hours required for each item will be designated, and volunteers could request items 1 or 2 times per year. At least one opportunity would be near the end of the membership year (Nov. 30). A suggestion for another opportunity was before the awards banquet to give out items at the banquet, some people preferred that the two activities be kept separate. Ideas for items included cool down towels, discounts on memberships, T shirt with the DHD TwinkleToes logo, or an athletic shirt with the regular logo. Shirts would require preordering for sizing. There would be some time required to manage the program, but we are already tracking hours. Laurie volunteered to manage the Volunteer Recognition program if approved. The proposal is that hours would expire at the end of the year (Nov. 30) and would not carry over. Any hours earned (show, board, other) would be available for use in this program. Barb asked for information on what the maximum cost to the club would be (if all hours were used for items) and we would need to identify where that money is coming from. Laurie and Cynthia will estimate potential costs using this year's volunteer hours. We will have to look at the year's profit and loss to see if this is affordable. The program would need to be defined and approved in time to announce with the 2022 show series to encourage volunteers.

2022 show series planning: under our current structure, professionals can (and often do) win the year end awards in the TOC Open classes. For AA/JR/YR riders that want to ride higher level tests, these are the only classes available. The question was raised - do we want to restructure classes to further separate the two types of riders? In addition, it was noted that the show high point award is usually won by a lower level rider, as those classes usually score higher. Tabled for further consideration. Other show feedback was that riders would like Training 1 in the standard arena so they don't have to school in both arenas. This would reduce the maximum rides per day, depending on the judges' contract and time of year. There was discussion about restricting people to 2 rides or dropping their 3rd ride if the show is over filled, but logistically this is difficult. It may be better to close the show when filled and remaining riders are not entered at all. We need to decide on the trade-offs but probably would need to cap the rides at 62. This will depend on the judge's contract as some are by time and some by number

of rides. We will need to consider these aspects when setting the class list and entry fees. In addition, this year we paid for stall cleaning rather than requiring deposits. We will need to incorporate this into the entry fee structure.

Other new business: Potential for fall activity – not a show but maybe a clinic. Ann suggested a long-lining clinic, but the response for that was low in the survey. Jackie has someone interested in being a show day manager for next year. Jackie announced an online (zoom) conference on managing horses with IR or PPID in August (cost \$250). She can provide details if anyone is interested.

Next meeting: August 12th by zoom. We will consider an in person meeting for September.